

No. 11(112)-3 Lab-78/8354.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding Officer, Labour Court Rohtak. In respect of the dispute between the workmen and the management of M/S. Haryana Textile Bhiwani.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, LABOUR COURT,
HARYANA ROHTAK

Reference No 40 of 1978

between

SHRI PADMA LOCHAN RAO C/O INDUSTRIAL WORKERS UNION, LOHAR
BAZAR BHIWANI AND THE MANAGEMENT OF M/S. HARYANA
TEXTILE, BHIWANI.

Present :

Shri Sagar Ram Gupta for the workman.

Nemo, for the management.

AWARD

By order No. ID/HSR/42-78/9198, dated 1st March, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Haryana Textile Bhiwani and its workman Shri Padma Lochan Rao, to this Court for adjudication in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Padma Lochan Rao is justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. The workman appeared and filed his claim statement. Once Shri M. M. Kaushal representative for the management appeared on 2nd May, 1978 but thereafter none appeared for the management. So the management was proceeded against ex-parte and the case was fixed for the ex-parte evidence of the workman. The workman examined himself as his own witness and stated that his services were terminated by the management in quite an unjustified manner. There was no guilt what so ever on his part, nor he was chargesheeted. I, believe in the exeparte statement of the workman made on solemn affirmation. I, find that the termination of the services of the workman concerned Shri Padma Lochan Rao was neither justified, nor in order. He is entitled to be reinstated with continuity of service and full back wages.

NATHU RAM SHARMA,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated the 28th August, 1978.

No. 2553, dated 11th September, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Labour Court, Haryana
Rohtak.

G. V. GUPTA, Secy.